

Salaries - Over £58,200					
	Name		Position Title	Annual Base Salary / Contract cost	FTE
PCC					
	Julia	Mulligan	PCC	70,000	1
	Joanna	Carter	Chief Executive Officer	106,749	1
	Jennifer	Newberry	Head of Partnerships and Commissioning	74,181	1
	Jane	Wintermeyer	Force Solicitor & Head of Legal Services	69,492	1
	Richard	Flint	Head of Estates Logistics & Technology	69,492	1
	Louise	Wood	Head of Corporate Communications	67,995	1
	Maria	Earles	Head of Organisation and Development	63,699	1
	Michael	Porter	Commissioners Chief Finance Officer (Collaboration Agreement with Cleveland)	48,819	0.4
	William	Naylor	Chief of Staff	38,154	1
CHIEF CONSTABLE					
	David	Jones	Chief Constable	137,133	1
	Timothy	Madgwick	DCC	113,109	1
	Paul	Kennedy	ACC	102,822	1
	Kenneth	McIntosh	Temporary ACC	102,822	1
	Jane	Palmer	Chief Accountant & CC's Chief Finance Officer	85,000	1
	Amanda	Oliver	Chief Superintendent Local	79,557	1
	Susan	Day	Chief Superintendent Partnerships	83,925	1
	Lisa	Winward	Temporary Chief Superintendent Beyond Local	83,925	1
	Simon	Mason	National Crime Agency Secondment	83,925	1
			Head of Human Resources	67,995	1
	Maria	Taylor	Superintendent Head of Professional Standards	67,542	1
Other Officers earning more than £58,200 pa					
CHIEF CONSTABLE					
			Detective Superintendent	75,816	1
			Detective Superintendent Safeguarding	67,542	1
			Superintendent Senior Operational Commander	67,542	1
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			Superintendent (Delivery Unit)	75,816	1
			Superintendent Proactive Policing	75,816	1
			Detective Superintendent Major Crime	69,480	1
			Superintendent Partnerships Hub	69,480	1
			Superintendent Senior Operational Commander	67,542	1
			Detective Superintendent	64,188	1