

Report of the North Yorkshire Police Acting Chief Constable to the Police, Fire and Crime Commissioner

Executive Board
27 February 2024

North Yorkshire Police (NYP) 2024/25 to 2027/28 Revenue Budget and Capital Expenditure Programme

Status: To note

Purpose of the Report

- 1.1 The purpose of the report is to provide a high level overview of the 2024/25 budget and capital expenditure programme 2024/25 to 2027/28 of the NYP Acting Chief Constable and highlight how the MTFP 2024/25 to 2027/28 set by the PFCC relates.
- 1.2 The report sets out the 2024/25 to 2027/28 North Yorkshire Police revenue and capital spending plans that underpin delivery of the Force's priorities and the key objectives set out within the North Yorkshire Police, Fire and Crime Commissioner's Police and Crime Plan 2022-2025. It should be read in conjunction with the following reports prepared by the Police, Fire & Crime Commissioner's (PFCC) Chief Financial Officer:
 - Medium Term Financial Plan 2024/25 to 2027/28 and Capital Plans 2024/25 to 2027/28
 - Robustness of Estimates and Adequacy of Financial Reserves
 - Treasury Management Strategy, Investment Strategy and Minimum Revenue Provision Statement
 - Capital Strategy

Recommendations

- 2.1 That the North Yorkshire PFCC notes the high level overview NYP 2024/25 revenue budget proposal and the 2024/25 to 2027/28 capital expenditure programme where the 'Report of the PFCC for North Yorkshire to the Police, Fire and Crime Panel - the 2024/25 Police Precept Proposal' provides further detail.

Medium Term Financial Plan

- 3.1 The Financial Strategy provides an analysis of the estimated financial position and the direction of the Force's financial resilience over the next 4 years. The primary aim of a financial strategy is to maintain financial stability and protect service provision through identifying funding available and required expenditure. It provides certainty to operational commanders about the resources at their disposal in the short to medium term. It takes into consideration the Force's strategic objectives, Government funding, other funding resources, service pressures, priorities and efficiency savings programme.
- 3.2 The key objective of the Financial Strategy is to facilitate the North Yorkshire Police, Fire and Crime Commissioner's Police and Crime Plan 2022-2025 whilst providing the assurance that the financial standing of the Force over the next 4 years is affordable, sustainable and prudent.
- 3.3 The financial strategy describes how the PFCC will fund the expenditure to be incurred by NYP. All funding from Government and other sources is provided to the PFCC who then allocated funding to the force to achieve its priorities.
- 3.4 The following funding information puts in context the budget parameters in which the Force is required to operate where this report focuses on the revenue and capital expenditure whilst the funding is the subject of the PFCC MTFP.

REVENUE FUNDING

- 4.1 The provisional 2024/25 Police Funding Settlement provided by the Government on 14th December 2023 headlines:
- 6% national increase in funding compared to 2023/24
 - £18.4 billion government grant an increase of up to £843m on the 2023/24 final funding settlement
 - £922m available funding in 2024/25 to PCCs:
 - £150m Government grant to maintain Police Officer Uplift Programme
 - £185m to fund 2023/24 7% pay award
 - £259 employers pension scheme contributions
 - £27m pension changes
 - £298m national council tax precept if all PCC increase a Band D equivalent property by the maximum amount of £13 assuming full take up
- 4.2 Additional grant funding is also available in 2024/25 from Government which supports the Forces and OPFCC expenditure in areas such as Specific grants for anti-social behaviour and serious violence, support immediate justice, Safer Streets, serious violence duty and apprenticeship Levy.
- 4.3 For NYP, taking into account grant funding, the council tax collection fund, an underlying tax base growth of 1.1% and the proposed precept increase of £11.77 to £306.86 per band D property, the funding available provides a 6.6% increase; higher than the national average of 6%.
- 4.4 The Government have state that the headline funding is to:
- keep our streets safe, so that every officer and community have the support and resources they need to cut crime, protect the public and build confidence in policing.
 - Recognise the Government's Uplift recruitment programme is complete delivering record ever police numbers and enable those numbers to be maintained going forwards.
 - support work to visibly patrol neighbourhoods, protect the public and prosecute more criminals with zero tolerance approach to any form of criminality.
 - support forces to give their officers the agreed seven per cent pay increase.

Allocated NYP Funding

- 4.5 Further to the provisional settlement, North Yorkshire OFPCC has allocated resources as detailed below for the Chief Constable to deliver on the Policing priorities:
- An increase in Core Police Grant plus Police Uplift Grant of £4.212m
 - This includes up to £0.960m one-off ring-fenced grant for the officer uplift of 20 FTE in 2024/25
 - Police Pension Grant £3.481m to support the increase in employers' contribution and pension administration costs to process McCloud requirements
 - Specific funding:
 - £1.8m is expected from the Apprenticeship Levy to fund Police Officer training costs.
 - £0.65m from interest receivable from treasury management investments.
- 4.6 Based on the increase in precept being proposed of £11.77 for a Band D property to £306.86 in 2024/25, then the overall impact on funding for the organisation is set to increase by 3.99%, or just over £3.7m.
- 4.7 From the additional settlement funding, increased service delivery can be provided where the Force will:
- Ensure overall police officer numbers are maintained at the agreed Police Uplift baseline plus force level allocations of 1,665 Police Officers (headcount) by the end of 2024/25, this

is 20 higher than the initial 2023/24 from the government target of the 20,000 additional officers.

- Deploy these additional officers to reduce crime in our communities and tackle anti-social behaviour and relentlessly pursue county lines gangs to keep the public safe
- Further investments into safeguarding and over £0.700m per year into the Force Control Room
- Deliver improvements in productivity and driving forward efficiencies, using new technology and innovation to be maximise the value of the Government's investment and ensuring value for taxpayers

4.8 Currently the PFCC is aware of the high cost of living and uncertainty in the financial market environment, so the Force's budget has been set on the 3.99% increase.

Force Strategic Planning and budget setting process

4.9 The North Yorkshire Police annual Business and Financial Planning cycle starts in June each year with a refresh of the Strategic Intelligence Assessment and Control Strategy. The aim of the process is to use this data to inform the Force Management Statement (FMS) to deliver North Yorkshire Police Plan on a Page. The Force will then use the FMS to determine where it needs to invest or realign resources to deliver against areas of threat, harm and risk now and in the future. This information then feeds into the North Yorkshire Police budget setting along with the Police, Fire & Crime Commissioner.

4.10 The FMS allows North Yorkshire Police to demonstrate changes in demand for service across the Force and seek additional funding where appropriate to address issues identified that cause most harm to the communities of York and North Yorkshire. The organisational Design programme to restructure ways of working to become more effective and efficient have been used to support the budget process for 2024/25.

4.11 Business, Design & Assurance (BDA) Department use the data gathered as part of the Strategic Intelligence Assessment and Control Strategy development along with performance and demand data to inform FMS discussions with Commands and Heads of Function reviewing current position and future operating requirements considering demand, new and emerging threats and capacity. These discussions continue throughout September 2023.

4.12 Where there is evidence to demonstrate new threat or increased demand then functions are asked to consider a range of criteria to manage any changes in demand supported by data analysis and further evidence. Prior approval in principle is required from Chief Officer leads and then this will be considered by the Chief Officer Team for any potential future investments for 2024/25.

4.13 The Chief Officer Team is cognisant of the challenging financial and operational position North Yorkshire Police face and therefore growth is not deemed to be the solution to all the issues. Where investment is the final option for managing demand then this will be included in budget priorities, scenarios and precept options in November 2023, and feed into further budget setting meetings with the OPFCC for final approval by COT in December 2023.

4.14 Further FMS assessment discussions with Commands and Heads of Function will then be held in January 2024, to consider how North Yorkshire Police address and monitor the risks and demands identified which will be contained within the parameters of the budget that has been set.

4.15 Budget discussions finalised at the end of December will be reported to COT mid-January for final approval at Executive board at the end of January 2024. The Draft FMS will be updated by the end of March 2024.

4.16 Once the budget has been agreed by the Police, Fire and Crime Commissioner at the end of February 2024, this will then inform the North Yorkshire Police change programme, Workforce Strategy, and Training Plans along with Estates and Fleet Strategies for the Force to continue to meet the needs of the public of North Yorkshire.

Assumptions in the 2024/25 Budget setting process:

4.17 The budget has been set using the following assumptions:

Expenditure

- Pay award 2.5% in 2024/25 from September 2024, thereafter 2%
- **Non-pay inflation** 2024/25 within approved and unapproved budget requests and 2% thereafter
- **PCSOs 182 FTE** at the 31/03/2025 (matched to the MTFP approved in February 2023).
- **PCSOs average 163** for 2024/25 in MTFP (5 months of 2024/25 only to incorporate the recruitment, employment, training plan timeframe).
- **Officers** increase by 35 headcount, so 1680 headcount officers recruited which is an average of 15 FTE. The increase of 20 has been agreed with confirmed funding of £0.048m each. The 15 will be subject to the second tranche bidding process in the 2024 Qtr. 1, where this has been included in the budget.
- **Police staff** at 1,203 in 2024/25, with any decrease thereafter from natural vacancies
- **Collaboration costs** included in 2024/25 for regional associations /partnerships at an increase of £280k.

Income

- **Government Grant** increases by 2% in 25/26 and beyond
- **Pensions Grant** and additional funding is forecast in line with the government settlement
- **Tax base** increase of 1.1% in 2024/25 followed by 1.4% increases thereafter
- **Council tax precept 3.99% (£11.77)** in 2024/25 provides a balanced budget position including 1% to support organisational design programme increase in safeguarding etc

4.18 General Reserves are an important part of good financial management to ensure a level of revenue reserves are available to fund unexpected occurrences of at least 2%, usually around 3%; it is unlikely this funding would ever be required during the year. Further information is available in the PFCC Adequacy of Reserves statement.

REVENUE EXPENDITURE

Summary Position 2024/25 – 2027/28

5.1 The latest summary position is set out in the table below:

Budget description	Original Budget	Forecasts			
	2023/24	2024/25	2025/26	2026/27	2027/28
Police Force Planned Expenditure	<u>£000s</u>	<u>£000s</u>	<u>£000s</u>	<u>£000s</u>	<u>£000s</u>
Pay					
Police Pay	96,951	106,717	107,990	110,004	111,367
Police Overtime	2,904	2,613	3,331	4,085	3,708
PCSO Pay (incl Overtime)	6,880	6,770	8,100	8,936	9,122
Staff Pay (incl Overtime)	44,875	47,390	48,518	49,481	50,512
Pay Total	151,610	163,490	167,939	172,506	174,709
Non-Pay Budgets					
Other Non Salary	2,390	4,731	2,576	2,559	2,555
Injury and Medical Police Pensions	4,051	4,475	4,514	4,505	4,505
Premises	5,722	5,561	5,674	5,787	5,900
Supplies and Services	23,779	26,079	25,908	26,280	27,394
Transport	3,523	3,114	3,159	3,198	3,262
Non-Pay Total	39,465	43,960	41,831	42,329	43,616
Total Planned Force Expenditure	191,075	207,450	209,770	214,835	218,325

5.2 The establishment profiles assumed in the plan are as follows:

	2023/24	2024/25	2025/26	2026/27	2027/28
Average Employee Numbers	FTEs	FTEs	FTEs	FTEs	FTEs
Police Officers	1,645	1,660	1,645	1,645	1,645
PCSOs	177	163	192	208	208
Police Staff	1,142	1,203	1,191	1,189	1,189

5.3 **Pay Budgets** - The pay bill is the largest single element of the overall cost base at 79% of the budget. The Force continues to reshape the workforce to deliver an effective blend of skill sets and experience to meet an ever-changing demand profile. Points to note are:

- Pay awards have been assumed at 2.5% per annum from September 2024 and 2.0% in future years in line with the NPCC recommendations.
- The employer national insurance contributions 13.8% are in line with government policy.
- Pension contribution rates of 35.3% for Police Officers an increase from 31% in 2023/24 and 10.3% for Police staff.

Police Officers - funding in this plan provides for 1,660 FTE officers during 2024/25 an increase of 20 FTE in accordance with the allocation as part of the Government's 'uplift programme'. Associated funding will be applied for when the opportunity arises during quarter 1 2024 to support the MTFP which shows 1,645 FTE over the remaining years of the plan.

The Force will keep in review the overall rank mix within the establishment to ensure it is fit for purpose. This may result in changes to the recruitment profile in order to recruit officers into more senior ranks that cannot be filled from internal promotion boards. The financial impact of these decisions will be monitored throughout the plan and recruitment profile flexed accordingly

Police Community Support Officers (PCSOs) - Funding has been provided for 182 FTE PCSOs in 2024/25 with the recruitment plan being realistically focussed to the back end of the financial year where the average during 2024/25 is 163. The requirement for 208 FTE PCSOs is a longer term view of the PFCC and will be incorporated into the Forces plans.

Police Staff - The Police staff establishment consist of 1,203 FTE Core Police Staff where the reduction in the MTFP will be managed through natural vacancies with no plans or budgets for redundancies.

Pension Schemes

The employer contribution rate for the Police Officer Scheme will increase from 31% to 35.3% of Police pensionable pay as a result of the triennial review completed on 31 March 2020 taking into account the methodology as described in the Public Service Pensions Directions 2023 and the Government Actuary's 'Membership Data' report date 30 October 2023.

The triennial revaluation of the Local Government Pension Scheme (LGPS) took place in March 2023. The next triennial revaluation is due March 2026 any changes to funding assumptions will be built into future plans. The plan is based on current employers' contribution rate of 10.3. Any increase in contribution rates will pose a risk to the future years of the plan should this rate increase.

- 5.4 **Collaboration** - The Force has participated in several collaborations with other Forces where an improved service is provided from partnership working and shared learning. The costs of the collaborations are usually split in line with the 'net revenue expenditure' budget of each participating force as a fair and transparent methodology. The costs incurred increase in line with the overall cost assumptions applied to North Yorkshire's 2024/25 budgets, i.e.: pay 2.5% in 2024/25 and inflation where applicable etc.
- 5.5 **Non-Pay Budgets** - An overall inflation uplift has been calculated based on overall non pay costs in the budget at around 5.8%. This is incorporated into the 2024/25 budget process along with the savings identified as part of the organisation design programme. This uplift is allocated to specific budgets in accordance with need e.g., business rates; utilities, RPI pension uplifts, & contractual uplifts etc. and has been costed at approx. £4.495m in 2024/25.
- 5.6 All non-pay budgets have been reviewed and adjusted in respect of savings or unavoidable pressures. The revenue consequences of the capital schemes are also factored into the budget. The impact of the unavoidable pressures are managed within the funding provided by the PFCC where all expenditure has been scrutinised and only included if it fits within the overall budget parameters. The impact on the 2024/25 revenue plan from the non-pay budget pressures are included in the following table:

Non-Pay Budget Increases	Description	£000s
Other Non Salary	Apprenticeship Levy Training	1,835
	Apprenticeship Levy Contributions	300
	Apprenticeship co-investment charge	65
	Degree holder entry programme	94
Injury and Medical Police Pensions	Injury Pensions	412
Supplies and Services	Costed Training Plan	303
	Regional Collaboration	280
	Pensions Remedy	200
	Road Safety Partnership	88
	Public Safety Service	78
	Legal & Insurance	213
	Contracts: ICT (including systems)	800
	Contracts: Evidence & Investigation	250
	Other	103
Premises	Rental, repairs and maintenance	159
	Utilities	(274)
Transport	Fuel	(411)
Non-Pay Total		4,495

- 5.7 **Use of the budget - Areas of investment, improvement and prioritisation** - In 2024/25 the priorities of the Force build on the investment of £1.9m made in accordance with the requirements of HMICFRS from 2022 where a number of areas were identified for improving core policing services. The Force also undertook an organisational design programme to restructure and deliver efficiency savings of £0.920m and is reviewing its Enable Services (People Services, ICT, Estates, Finance) a shared collaboration with NYFRS to ensure ongoing best value and effective ways of working.
- 5.8 The investment included increasing roles within the Force Control Room (FCR) to significantly grow the workforce to be comparable to other Forces. This focused on improvements in 999 emergency call handling times, 101 call handling times and expand the available methods through which the public can make contact with the police. 999 call handling performance has improved from the worst in the country (45 out of 45) to 25th as of November 2023.
- 5.9 The organisation redesign programme focused on core service areas, the chief constable's vision set out in the Force Management Statement (FMS) and identified recurring revenue savings to balance the budget in 2024/25. The organisation design programme realigned resources focusing on the development and improvement in the following core areas:
- uplift in specialist safeguarding teams
 - introduction of dedicated safeguarding investigation teams
 - Criminal justice new ways of working
 - growth in Digital Forensics Unit (DFU)
 - Force Control Room (FCR)
 - enhancement of neighbourhood policing processes
- 5.10 The organisation redesign programme will be monitored closely during 2024/25 to ensure the restructure and savings materialise in accordance with the budget. In addition, ongoing staff vacancies across the whole of the force will be managed throughout the year and monitored closely to make ensure the budget remains sustainable and affordable.
- 5.11 **Risks** - There are numerous financial risks associated with the budget summarised below. This is not an exclusive list where areas of concern occur on an ongoing basis which are managed and mitigated with strong governance process and good financial management.

Risk	Description	Probability	Impact	Mitigation Actions
Government Funding	Grant funding is reduced in future years	unlikely	critical	Continue to increase the precept in line with that suggested by the Government to ensure maximum funding is available to NYP.
Precept is not increased in line with that suggested by the Government	Reduced funding is available to support the force on a recurring basis in future years	highly probably	significant	Provide the PFCC with detailed option plans to support an increase in the precept to the maximum level. Current funding is 56% of the overall budget, so NYP is currently supported 44% by local taxation.
Pay award is higher than 2%	Budget pressure	unlikely	significant	Ensure the Efficiency savings target is progressed each year.
Inflation	Impact on supplies and services increasing budget costs	probable	significant	Scrutiny throughout the year to ensure costs remain within assumption /budget. Robust contract management to ensure value for money is achieved in contract negotiations
Vacancy factor is exceeded	The budget is balanced using an ongoing vacancy of 100	unlikely	significant	Management of recruitment. Scrutiny to assess the priority of posts Monitor budget monthly
Maintaining officer numbers	Financial penalty for non-compliance	unlikely	significant	Recruitment plans ensure learning & Development to achieve growth. Monitor leavers, retirements, entry routes via new recruits and transferees to maintain uplift requirements and growth.
Efficiency Saving Programme	The target of £1m savings on an annual basis is not met	unlikely	minor	Efficiencies not being achieved will result in a lost opportunity for the force to achieve better ways of working and reinvest proactively in services to keep people safe and feeling safe

EFFICIENCY SAVING PROGRAMME

- 6.1 Nationally, a 0.5% productivity saving is good practice and is included in the Force's budget in 2024/25. In November 2023, the Home Office published the 'independent review into productivity in policing, with recommendations on how to improve it'; the Government will respond to the review during 2024. In 2024/25 the total 0.5% productivity efficiency target for North Yorkshire is £1.035m with future years savings ranging between £1.000m and £1.100m.
- 6.2 The Force has identified the following savings which are incorporated in the MTFP:

<u>Savings and Efficiency Plans</u>	2024/25
	£000s
<u>Income</u>	
Recharges and secondment	(165)
<u>Supplies and Services</u>	
National ICT charges - budget higher than needed	(130)
Postage	(40)
<u>Estates</u>	
Gas Price Reductions	(270)
<u>Transport</u>	
Fuel - price reductions	(100)
Capital Replacement programme reduces car repairs and use of contractors	(50)
Road Fund Licences	(30)
Proposed Savings and Efficiencies Plan	(785)

- 6.3 The income identified in the table above is in relation to £0.115m to be received through greater recharges to NYFRS for Enable services and £0.050m partial secondment income for a police officer.
- 6.4 Further productivity savings of £0.250m, equating to 0.57% of the non-pay budget or 0.12% of the total budget, are also being targeted during 2024/25 in line with good practice target totalling £1.035m. These efficiencies are being made to reinvest for the benefit of York and North Yorkshire, specifically into the Force Control Room at a cost of £0.300m to provide an improved switchboard service. The Chief Officer Team have agreed these savings will be allocated across the Force with the Command or Service areas required to deliver a proportion of the overall efficiency target.
- 6.5 The Finance team will work with BDA and budget holders to develop the efficiency strategy and deliver a savings plan including the review of different ways of working and potential technological investment through the capital programme which will build on the Organisational Design programme. This will be monitored in the monthly financial reporting cycle.

CAPITAL PROGRAMME AND CHANGE PIPELINE

- 7.1 **Capital Programme** - operational assets are a vital platform for the delivery of effective policing services. The proposals put forward in the capital plan are those necessary to refresh and enhance the asset base. The capital programme for 2024/25 to 2027/28 is summarised below and is detailed in Appendix A.

Capital Plans	2023/24	2024/25	2025/26	2026/27	2027/28	Total
	£'000s	£'000s	£'000s	£'000s	£'000s	£'000s
ICT	3,372	4,377	2,916	8,826	3,565	23,056
Fleet	4,015	2,983	4,339	3,195	3,997	18,528
General Equipment	618	424	338	302	392	2,074
Other Schemes	396	75	12	47	8	539
Estates	1,911	4,387	1,484	639	1,042	9,463
Total	10,311	12,246	9,090	13,009	9,004	53,660

- 7.2 The capital expenditure proposals are informed by the needs of the force, condition surveys, technological innovations, equipment replacement programmes and statutory requirements. All proposals have business cases written and are scrutinised by operational programme boards as well as change board and the ICT and Estate schemes have additionally been scrutinised by the Enable Programme Board. The Chief Officer Team scrutinised and approved the capital

programme on 18 December 20223 with final oversight on 17 January 2023. The revenue consequences of the capital proposals are factored into the revenue budgets.

7.3 There are three key risks to deliver the capital programme. The first risk is general slippage against the delivery plan. Although funding is earmarked for each scheme and can be re-profiled the following year, the resources required to deliver the schemes in the new financial year places a greater burden on the delivery teams. The second risk is the recruitment and retention of staff, specifically ICT staff, to undertake the programme of work available to deliver the capital schemes. The third risk is the increasing uncertainty of the economic and market environment which impacts on inflation and treasury management finance costs.

7.4 The capital programme includes the following areas:

ICT

The Digital Strategy sets out the ICT requirements of the Force and is aligned to the National Digital Policing Programme. This strategy comprises of refresh, upgrade and development schemes. The current plan incorporates all known ICT requirements with resources being targeted for replacement hardware which is now at the end of life and infrastructure upgrades to meet the demand

Fleet

The strategic goal for the fleet is to deliver an effective and efficient fleet that matches vehicle provision to operational demands, minimises cost and environmental impact and facilitates flexible working.

The Force vehicle fleet has a replacement programme of every 5 years with the replacement of vehicles aiming to promote the force corporate image.

Estates

The strategic goal for the police estate is to create an effective and efficient estate that reduces cost and environmental impact and facilitates flexible working. The Estates Strategy sets out a clear plan to drive better performance from our estate, accelerate savings, facilitate collaborative working and deliver capital receipts.

General Equipment and Other Schemes

A significant effort has been put into ensuring the completeness of both revenue and capital rolling equipment replacement programmes to:

- Ensure that funding is available when necessary
- Avoid spikes in expenditure by smoothing the replacement profile
- Inform the procurement plan to ensure timely ordering & receipt of equipment
- To inform prioritisation and decision making

7.5 **Change Pipeline** - the Change Pipeline is presented to Change Board on a monthly cycle. These are not specific budgets at this stage, but an indication of future revenue and capital expenditure to deliver change programmes which, once a formal business case is approved, will be added into either the revenue budgets or capital programme and be funded from the earmarked Change Reserve or borrowing. The full Change Pipeline extends to 2027/28.

7.6 The Change Pipeline for 2024/25 includes potential revenue expenditure of £0.870m and capital expenditure of £0.285m. The Change Pipeline totals £6.443m to 2027/28 and is detailed below:

Change Pipeline	2023/24	2024/25	2025/26	2026/27	2027/28	Total
	£'000s	£'000s	£'000s	£'000s	£'000s	£'000s
Revenue	112	870	1,834	1,460	211	4,487
Capital	396	285	1,275	-	-	1,956
Total	508	1,155	3,109	1,460	211	6,443

7.7 The following projects currently have business cases approved:

- a. £0.148m Work Force Management Tool (£0.028m included within the capital plans).
- b. £0.631m Body Worn Video (all within the capital plans).
- c. £0.034m Application Support Engineer (within ICT revenue).

The remaining commitments against the Change Pipeline will be continually reviewed to ensure effective financial planning.

Implications

Finance

There financial implications are detailed in the body of the report.

Diversity & Equality

There are no diversity or equality issues arising from this report.

Human Rights Act

There are no Human Rights Act implications arising from this report.

Sustainability

This report is part of the process to establish an affordable annual budget and MTFP to underpin sustainable service delivery and maintain prudent financial management.

Conclusion

- 8.1 The MTFP is forecast to break even over the 4 year life. The balanced position in 2024/25 affords NYP the opportunity to deliver on its plans to keep people safe and feeling safe whilst formulating longer term plans to make efficiency savings to re-invest enhancing the quality of service provided. The Force will as part of its governance and scrutiny process regularly review performance against the North Yorkshire Police, Fire and Crime Commissioner's Police and Crime Plan 2022-2025 and the overall assumption there-in. It will take appropriate actions to address emerging issues should they occur in order to deliver a balance budget position that deliver on Force priorities.

NYP Capital Program 23-24 to 27/28

ANNEX A

	2023/24			2024/25				2025/26			2026/27			2027/28		
	Original	Changes	Final	Original Budget	Slippage from 23/24	Adjustments	Total 24/25	Original Budget	Adjustments	Total 25/26	Original Budget	Adjustments	Total 26/27	Original Budget	Adjustments	Total 27/28
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
ICT																
Computers & Printers	910	21	931	519	-	244	762	550	102	652	426	95	521	534	72	606
Servers	1,782		1,782	1,148	-	728	420	62	528	590	445	5,795	6,240	70	195	265
Telephony & Communications	-	518	518	175	-	130	45	-	37	37	-	-	-	2,017	-	1,777
Network equipment	295		295	920	-	270	1,190	1,095	205	890	183	1,137	1,320	799	53	852
Body Worn Cameras	-	-	-	-	631	-	631	-	-	-	-	-	-	-	-	-
Operational Mobile Working (refresh)	-	-	-	1,943	-	622	1,321	-	739	739	421	128	549	-	-	-
FCR Refresh	61		61	5	-	3	8	5	3	8	180	15	195	61	5	65
Total ICT	3,048	539	3,587	4,710	631	963	4,377	1,712	1,204	2,916	1,655	7,170	8,826	3,480	85	3,565
Fleet																
Telematics	3,934	136	4,070	4,359	53	1,709	2,703	4,418	79	4,339	3,195	-	3,195	-	3,997	3,997
Total Fleet	3,934	135	4,069	4,359	281	1,657	2,983	4,418	79	4,339	3,195	-	3,195	-	3,997	3,997
General Rolling Prog																
Technical Assets Rolling Programme	249	-	25	224	322	-	257	65	-	-	-	-	-	-	-	-
Custody- Alcohol	21		21	1	-	-	1	-	-	-	-	-	-	-	-	-
P&E - ANPR (Rolling Programme)	44		44	31	-	7	24	104	41	145	-	-	-	112	-	112
Roads Policing	-	-	-	-	-	-	-	5	-	5	5	-	5	-	-	-
Digital Forensic Unit	21		21	17	-	9	26	27	8	19	16	19	35	61	10	70
Technical Surveillance Unit	109		109	49	-	4	45	79	16	63	76	-	76	46	0	46
P&E - Camera Office - Traffic Bureau	30		30	-	-	-	-	-	-	-	45	-	45	45	-	45
CSU (Crime Support Unit)	23		23	20	-	13	33	9	9	18	-	-	-	22	2	25
Firearms	3	92	95	3	-	10	13	3	-	3	3	-	3	3	20	23
Cyber	7		7	12	-	4	8	13	23	36	53	1	54	19	3	22
Drones	-	-	-	35	-	-	35	-	-	-	35	-	35	-	-	-
Logistics Rolling Prog	26		26	12	-	-	12	4	4	-	4	4	-	-	-	-
EGT Rolling Prog	-		-	18	-	-	18	-	-	-	-	-	-	-	-	-
Body Armour	237	-	96	141	237	96	188	145	188	49	237	-	188	49	49	49
Total General Rolling Prog	770	-	30	741	756	96	428	424	482	143	338	474	-	172	302	392
Other Schemes																
Origin Upgrade		29	29	-	-	-	-	-	-	-	-	-	-	-	-	-
DIR (Digital Interview Recording)		126	126	-	-	-	-	-	-	-	-	-	-	-	-	-
DEMS (ICT)		7	7	4	-	-	4	4	-	4	4	-	4	-	-	-
Meeting Room Technology		66	66	-	-	-	-	-	-	-	-	-	-	-	-	-
Workforce Management		-	-	-	63	-	63	-	-	-	-	-	-	-	-	-
Force Control Room		8	8	8	-	-	8	8	-	8	-	-	-	-	-	-
Dispatch Communication Server		160	160	-	-	-	-	-	-	-	-	-	-	-	-	-
Emergency Services Network		-	-	-	-	-	-	-	-	-	8	-	8	8	-	8
FCIU - WYP COLLABORATION		-	-	-	-	-	-	-	-	-	35	-	35	-	-	-
Total Other Schemes	-	396	396	12	63	-	75	12	-	12	47	-	47	8	-	8

Estates																			
Forcewide ETP Resources	65		65	77	-	-	77	81	-	5	76	82	-	82	-	57	57		
Harrogate Strategy	62		62		-	219	219	3	-	3		-	-	-	-	19	19		
Easingwold	128	-	3	125	10	3	-	13	8	-	8		-	-	-	13	13		
Vale house	34		34		-	-	-	-	-	-	-	188	-	188	-	15	15		
Eastfields Local Police Station	10		10	20	-	-	20	5	-	5		-	-	-	-	9	9		
Knaresborough	34		34		-	-	-	29	-	29		-	-	-	-	4	4		
Skipton	16		16		-	-	-	29	-	29		-	-	-	-	20	20		
Mast Improvement Works	81	-	81	-	17	81	-	98	16	145	161	112	-	112	-	50	50		
Alverton Court	680	-	226	454	200	226	100	526	276	-	276		-	-	-	434	434		
Fulford Road	382	-	18	400	-	-	100	100	-	-	-		-	-	-	-	-		
Force Control Room (FCRXN)	60		60	20	-	-	20	-	-	-		13	-	13	-	15	15		
Scarborough	416	-	208	208	128	425	-	48	505	74	-	74		-	-	10	10		
Richmond	65		65	180	-	-	130	50	12	-	12		-	-	-	17	17		
Athena House	14		14	-	-	-	250	250	783	-	250	533		-	-	10	10		
Harrogate	287	-	250	37	-	250	-	250	-	-	-		-	-	-	-	-		
Alverton Ct - DFU	410	-	410	-	-	410	-	410	-	-	-		-	-	-	-	-		
Ripon	570	-	200	370	-	200	-	200	-	-	-		-	-	-	-	-		
Malton	1,275	-	1,275	-	200	1,275	-	1,275	200	-	-		-	-	-	-	-		
SARC	650	-	610	40	-	1,410	-	1,410	-	-	-		-	-	-	-	-		
Filey Police Station	-		-	-	-	-	-	-	-	-	-		-	-	-	-	-		
Pickering Police Station	-		-	15	-	-	15	-	-	-	-		-	-	-	-	-		
Whitby	-		-	6	-	-	6	245	-	245		-	-	-	-	271	271		
Settle	-		-	1	-	9	10	5	-	5	10	-	10	-	-	10	10		
Whitley Bridge	-		-	0	-	-	0	6	-	6	30	-	30	-	-	6	6		
Alverton House	-		-	8	-	-	8	2	-	2	8	-	8	-	-	10	10		
Grassington Police Station	-		-	3	-	-	3	2	-	2	16	-	16	-	-	2	2		
Acomb	-		-	10	-	-	10	0	1	-	1	49	-	49	-	2	2		
Estates Shared Properties	-		-	-	-	-	-	-	-	-	-		-	-	-	-	-		
Eggborough	-		-	-	-	-	-	0	-	0	23	-	23	-	-	-	-		
Ingleton	-		-	-	-	-	-	3	-	3	20	-	20	-	-	-	-		
Bobbies Bank	-		-	-	-	-	-	3	-	3	11	-	11	-	-	3	3		
Tadcaster	-		-	-	-	-	-	6	-	6	4	-	4	-	-	50	50		
Clifton Moor	-		-	-	-	-	-	3	-	3	30	-	30	-	-	1	1		
Sherburn	-		-	-	-	-	-	2	-	2	-	-	-	-	-	2	2		
ETP Major Works - HQ/ Balancing code for Adjustments?	-		-	-	-	-	-	-	-	-	-		-	-	-	-	-		
West Ayton	-		-	-	-	-	-	-	-	-	30	-	30	-	-	1	1		
Borough (107 Boroughbridge Rd)	-		-	-	-	-	-	-	-	-	12	-	12	-	-	11	11		
Total Estates	5,239	-	3,245	1,994	895	4,279	-	788	4,387	1,594	-	110	1,484	639	-	639	-	1,042	1,042
Grand Total	12,991	-	2,204	10,786	10,733	5,350	-	3,836	12,247	8,218	872	9,090	6,011	6,998	13,009	3,796	5,208	9,004	