



Hidden Crime

Detective Superintendent Graeme Wright



Hidden Crime

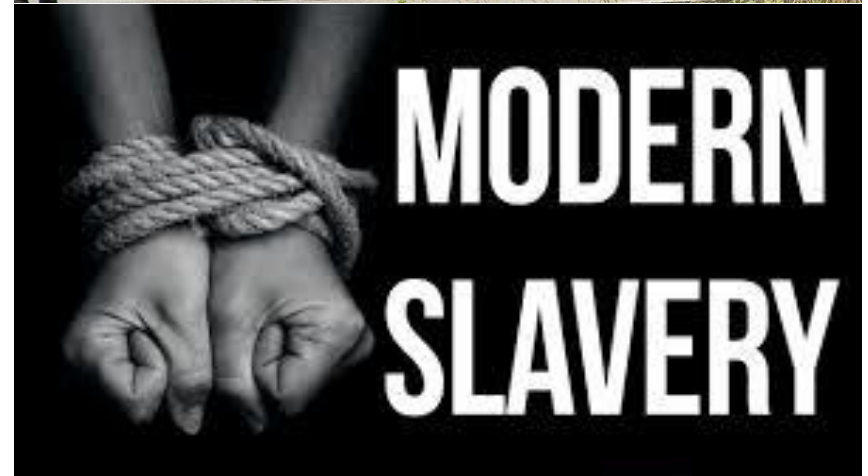


- Modern slavery
 - Online child Abuse
 - Honour Based Abuse
 - Domestic Abuse
 - Hate Crime
-
- What is working well?
 - What are the challenges?
 - What are our plans to deliver improvements?
 - How will we know we have succeeded?

Modern Slavery



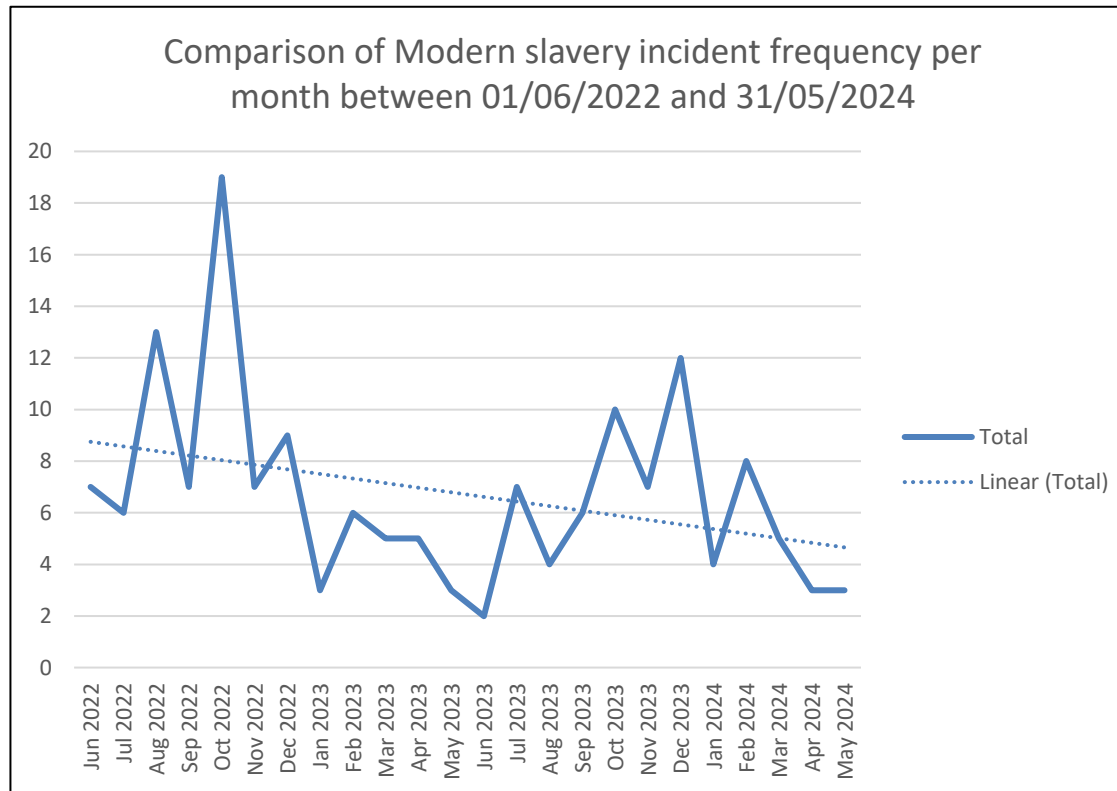
- What is working well?
 - Knowledge and Understanding
 - Dedicated Team
 - Partnerships
- What are the challenges?
 - Knowledge and Understanding
 - Volume and diversity
 - Preconceptions and culture



Modern Slavery



- What are our plans to deliver improvements?
- How will we know we have succeeded?



Online Child Abuse



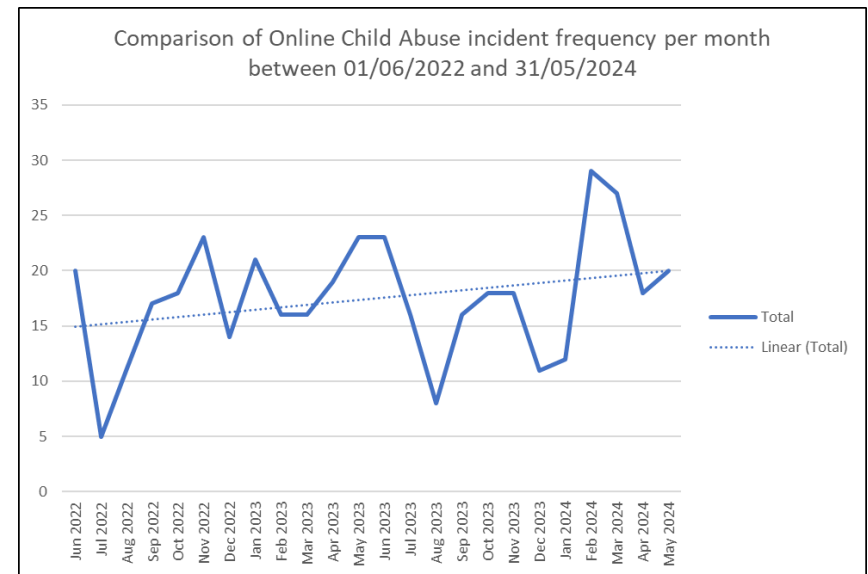
- What is working well?
 - Intelligence Collection
 - Dedicated Team
 - Partnerships, particularly across law-enforcement
 - Offender Management
- What are the challenges?
 - Volume
 - International engagement
 - Supportive Parental Oversight
 - Digital innovation



Online Child Abuse



- What are our plans to deliver improvements?
 - Earliest intervention with victims
 - Identifying and intervening around Harmful Sexual Behaviours
 - Early engagement with partners
 - Proactive pursuit of offender
 - Effective suspect and offender management
 - Staff Wellbeing
 - Internal and external
 - Working with partners
 - Training and accreditation
- How will we know we have succeeded?
 - Proactive monitoring of intervention, engagement and disruption inline with and aspiring to routinely exceed national guidelines



Honour-based Abuse



- What is working well?
 - Several training events with external partners to build knowledge and understanding
 - Good examples when investigations have come to light
- What are the challenges?
 - Information and intelligence collection
- What are our plans to deliver improvements?
 - Embedded within the wider VAWG strategy
 - Peer review of cases
 - Engagement with key partners
- How will we know we have succeeded?
 - Testing victim confidence

Number of Honour Based incidents between 01/06/2022 and 31/05/2024.	
Month/Year	Distinct Count of Occurrence
Aug 2022	2
Oct 2022	1
Nov 2022	2
Jan 2023	2
Feb 2023	1
Mar 2023	2
Apr 2023	1
May 2023	1
Jun 2023	1
Jul 2023	1
Oct 2023	1
Grand Total	15

Domestic Abuse

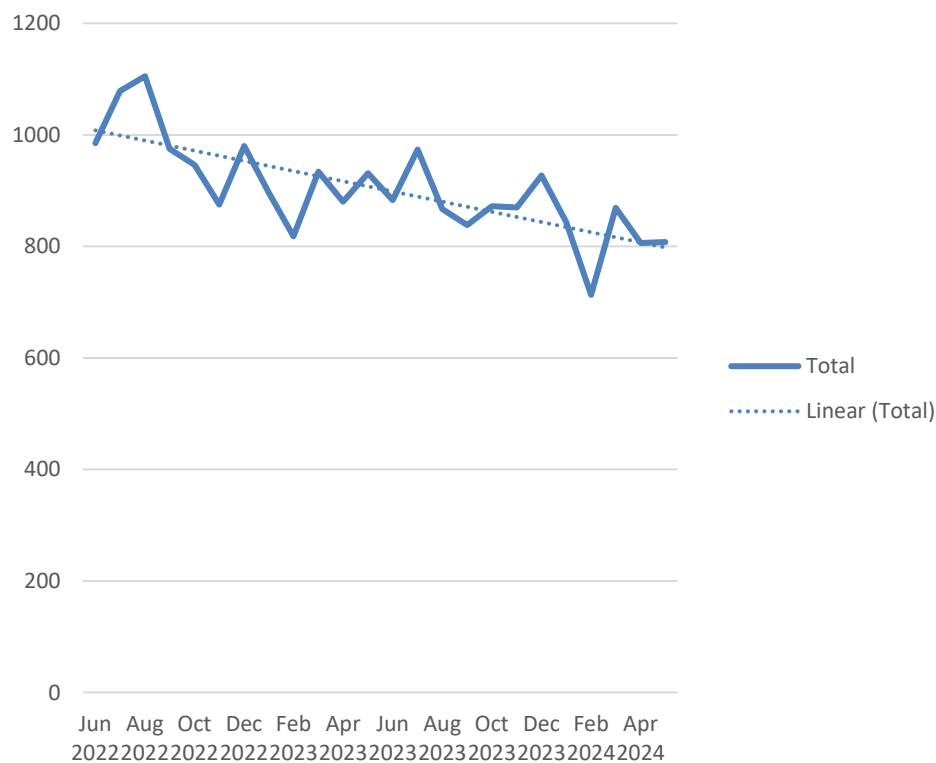


- What is working well?
 - Good availability of support from DA Team and partners such as IDAS
 - Domestic Violence Disclosure Scheme, also known as Claire’s Law
 - MARAC and MATAAC
 - Domestic Violence Protection Orders
 - Increased use of Evidence-led Prosecution
 - Good engagement with schools to help protect the children of domestic abuse victims and perpetrators

Domestic Abuse



Comparison of Domestic Abuse incident frequency per month between 01/06/2022 and 31/05/2024



- What are the challenges?
 - Increasing rates of victim disengagement
 - Although numbers of cases are falling, is this a true picture? Either way, the demand is significant
 - Accessing wider support for prevention and disruption
 - Understanding the broader impact in diverse and rural communities
 - Influencing other causal factors

Domestic Abuse



- What are our plans to deliver improvements?
 - Tactical delivery plan aligned to the Three Pillars of VAWG:
 - Building Public Trust and Confidence
 - Relentless Pursuit of Offenders
 - Creating Safer Spaces
 - Delivery of ‘Domestic Abuse Matters’ training
 - Review and Scrutiny
 - Investigative focus, especially utilising Evidence-led Prosecution
 - Wider intelligence collection, making better use of partners representing diverse and rural groups

Domestic Abuse



- How will we know we have succeeded?
 - Partnership feedback and scrutiny
 - Victim Survey results
 - Improved victim engagement
 - More offenders brought to justice

Hate Crime

What is working Well?



A dedicated Hate Crime team who review all reports of hate crime

Delivery of Hate Crime Training to Student Officers, Special Constables, PCSO's and the Force Control Room

Delivery of Community Champions Training to third sector organisations

Challenges?

Increasing the confidence of victims to address the under reporting of Hate Crime

Ensuring Hate Crime against Police Officers is dealt with effectively

Hate Crime

How will we deliver improvements?

We have Invested additional staff into the team and have a dedicated PCSO who will engage with marginalised groups which is essential for building trust and confidence

We have started to reach out and contact all police officers and staff who are victims of hate crime.

We are looking to identify locations to establish 'Third Party' reporting Centres

How will we measure success?

We conduct Victim Satisfaction Surveys and act on feedback

An increase in reported Hate crimes may indicate increased confidence





Questions?

